

Order

Council of Labor Affairs

Date of Issuance: July 31, 2013

Reference Number: Lau-Chih-Kuang-Tzi No.1020511127

In the event that any of the following criteria is met, employers who hire foreigners holding bachelor's degree (or above) to undertake the professional and technical jobs specified under Subparagraph 1 of Paragraph 1 of Article 46 of the Employment Service Act, shall not be subject to the work experience requirement:

1. To acquire the "certificate of the range of the enterprise operational headquarter," "authorization letter of domestic and foreign enterprises' plan to establish the research & development centers in Taiwan," "certificate of IPO award with one year validity starting from the next date of receiving award" issued by the Ministry of Economics, or belong to "any of the ten types of manufacturing enterprises and technical service enterprises as set out under Annex 9 of Paragraph 1 of Article 5 of the Regulations for Encouraging Manufacturing Enterprises and Technical Service Enterprises in the Newly Emerging, Important and Strategic Industries".

2. Business entities in the Science Parks which hire foreigners to undertake the design, upgrade of industry techniques, or research & development, the relevant research, business promotion of special language areas abroad and market survey and analysis, and so on, for the purpose of product manufacturing or labor services.

3. Business entities within the Free Economic Pilot Zones.

In addition, in the event that employers hire foreigners holding bachelor's degree (or above) to undertake the professional and technical jobs specified under Subparagraph 1 of Paragraph 1 of Article 46 of the Employment Service Act, such foreigners are foreign students, overseas Chinese students and other ethnic Chinese students graduated from domestic public or certified private colleges/universities since the school year 2011, are not subject to the work experience requirement.

This interpretation shall take effect on this day.

The Order of the CLA dated May 17, 2013 (Ref. No.

Lao-Zhi-Gui-Zi-1020506913) shall cease to apply on this day.